

Chlitina Holding Limited

Important Resolutions of the Remuneration Committee in 2021

Date	Proposal Content and Subsequent Management	Resolution	Handling of the Remuneration Committee's Opinions
2021.03.11 1st session of the 3rd term in 2021	<ol style="list-style-type: none"> 1. Approved proposal regarding the distribution of directors' and employees' remuneration for 2020. 2. Approved proposal regarding the distribution of directors' remuneration for 2020. 3. Proposal regarding the distribution of employee remuneration to managers for 2020. 	Approved unanimously.	<p>After all non-voting members left the meeting, the 1st and 2nd proposals were approved unanimously after the Chairman consulted with all attending directors.</p> <p>After all non-voting members left the meeting, the third proposal was resolved as follows: Chairman Pi-Hua Chen recused herself from discussion and voting due to a conflict of interest. Independent Director Kao, Peng-Wen, as acting chair, consulted with all other attending directors who unanimously approved the proposal.</p>
2021.12.16 1st session of the 4th term in 2021	<ol style="list-style-type: none"> 1. Election of the Convener and Chairperson for the Remuneration Committee. 2. Approval of the estimated allocation for directors' and employees' remuneration for 2022. 3. Approved the year-end bonus for managers for 2021. 	Approved unanimously.	<p>After all non-voting members left the meeting, the 2nd proposal was approved unanimously after the Chairman consulted with all attending directors.</p> <p>After all non-voting members left the meeting, Chairman Pi-Hua Chen and Director Chao, Cheng-Yu recused themselves from discussion and voting due to conflicts of interest, and the 3rd proposal was approved unanimously after the Vice Chairman, independent director Kao, Peng-Wen, consulted with all other attending directors.</p>