

Chlitina Holding Limited

Important Resolutions of the Remuneration Committee in 2022

Date	Proposals	Resolution	The Company's Handling of the Remuneration Committee's Opinions
2022.03.10 1st session of the 4th term in 2022	<ol style="list-style-type: none"> 1. Proposal regarding the distribution of remuneration to directors and employees for 2021. 2. Proposal regarding the distribution of remuneration to directors for 2021. 3. Proposal regarding the distribution of remuneration to managers for 2021. 	Approved unanimously.	<p>After all non-voting members left, the Chairman sought the opinion of all attending directors. The 1st and 2nd proposals were approved unanimously.</p> <p>After all non-voting members left, Chairman Chen, Pi-Hua and Director Chao, Cheng-Yu recused themselves from the discussion and voting due to conflicts of interest. The Vice Chair, independent director Kao, Peng-Wen, consulted with all other attending directors, and the 3rd proposal was approved unanimously.</p>
2022.12.22 2nd session of the 4th term in 2022	<ol style="list-style-type: none"> 1. Proposal regarding the evaluation of remuneration to directors and employees of the Company for 2023. 2. Proposal of the Company's 2022 year-end bonus for managers. 	Approved unanimously.	<p>After all members involved left, the 1st proposal was approved unanimously after the Chairperson consulted with all the directors present.</p> <p>After all members involved left, Chairperson Chen, Pi-Hua and Director Chao, Cheng-Yu</p>

	3. Proposal regarding the remuneration of appointed important managerial officer.		recused themselves from the discussion and voting due to conflicts of interest, and the Vice Chair, Independent Director Kao, Peng-Wen, consulted with all present directors. The 2nd proposal was approved unanimously.
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