

## Chlitina Holding Limited

### Important Resolutions of the Remuneration Committee in 2023

Date	Proposals	Resolution	The Company's Handling of the Remuneration Committee's Opinions
2023.03.09 1st meeting of the 4th term in 2023	<ol style="list-style-type: none"> <li>1. Proposal regarding the distribution of remuneration to directors and employees for 2022.</li> <li>2. Proposal regarding the distribution of remuneration to directors for 2022.</li> <li>3. Proposal regarding the distribution of remuneration to managers for 2022.</li> <li>4. Proposal to transfer the Company's treasury stocks to employees.</li> </ol>	Approved unanimously.	<p>After all non-voting members left, upon the Chairman's inquiry, the 1st and 2nd proposals were approved unanimously by all attending directors.</p> <p>After all non-voting members left, and with the exception of Chairman Chen, Pi-Hua and Director Chao, Cheng-Yu who were not present at the meeting (by proxy) and recused themselves due to a conflict of interest, the 3rd and 4th proposals were, upon inquiry by Vice Chair, Independent Director Kao, Peng-Wen, approved unanimously without objection by all attending directors.</p>
2023.05.11 2nd meeting of the 4th term in 2023	<ol style="list-style-type: none"> <li>1. Proposal to determine the salaries of important managers.</li> </ol>	Approved unanimously.	After all non-voting members left, the proposal was unanimously approved by all attending directors upon the chairperson's consultation.

<p>2023.12.21 3rd meeting of the 4th term in 2023</p>	<ol style="list-style-type: none"> <li>1. Proposal regarding the estimation of remuneration to directors and employees of the Company for 2024.</li> <li>2. Proposal of the Company's year-end bonus for managers in 2023.</li> <li>3. Proposal to determine the salaries of the information security supervisor and information security personnel.</li> <li>4. Proposal to amend parts of the Company's "Remuneration Committee Charter."</li> </ol>	<p>Approved unanimously</p>	<p>After all non-voting members left, the 1st, 3rd, and 4th proposals were, upon the chairperson's inquiry, approved unanimously by all attending directors.</p> <p>After all non-voting members left, except for Chairman Pi-Hua Chen and Director Chao, Cheng-Yu who were not present at the meeting (by proxy) and recused themselves due to a conflicts of interest, the 2nd proposal was approved unanimously after Vice Chair and Independent Director Kao, Peng-Wen consulted with all attending directors.</p>
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