

## Chlitina Holding Limited

### Important Resolutions of the Remuneration Committee in 2024

Date	Proposals	Resolution	The Company's Handling of the Remuneration Committee's Opinions
2024.03.01 4th term 1st meeting in 2024	<ol style="list-style-type: none"> <li>Proposal regarding the distribution of remuneration to directors and employees for 2023.</li> <li>Approved proposal regarding the distribution of remuneration to directors for 2023.</li> <li>Approved proposal regarding the distribution of employee remuneration to managers for 2023.</li> </ol>	Approved unanimously.	<p>For the first and second agenda items, after all non-voting attendees had left, upon the Chairman's inquiry, all attending directors unanimously approved the items without objections.</p> <p>For the third agenda item, after all non-voting attendees had left, Chairman Pi-Hua Chen and Director Chao, Cheng-Yu recused themselves due to a conflict of interest, and did not participate in discussion or voting. Upon inquiry by acting Chair and Independent Director Kao, Peng-Wen, the resolution was passed unanimously by all attending directors.</p>
2024.04.12 4th term 2nd meeting in 2024	<ol style="list-style-type: none"> <li>Approved proposal for the allocation of shares to managers for employee share subscription in the first cash capital increase by the Company in 2024.</li> </ol>	Approved unanimously.	<p>After all non-voting attendees had left, Chairman Pi-Hua Chen and Director Chao, Cheng-Yu recused themselves due to a conflict of interest, and did not participate in discussion or voting. Upon inquiry by acting Chair and Independent Director Kao, Peng-Wen, the resolution was passed unanimously by all attending directors.</p>
2024.12.19	<ol style="list-style-type: none"> <li>Approved proposal to elect the</li> </ol>	Approved	For the second agenda item,

5th term 1st meeting in 2024	<p>convener and chairperson of the Remuneration Committee.</p> <p>2. Approved the company's 2025 directors' and employees' remuneration estimates.</p> <p>3. Approved the Company's 2024 annual managers' year-end bonus proposal.</p>	unanimously.	<p>after all non-voting attendees had left, upon the Chairman's inquiry, all directors present adopted the proposal unanimously without objections.</p> <p>For the third agenda item, after all non-voting attendees had left, Chairman Pi-Hua Chen and Director Chao, Cheng-ou recused themselves due to a conflict of interest, and did not participate in discussion or voting. Upon inquiry by acting Chair and Independent Director Hsu, Wen-Kuan, consulted with all other attending directors, and the resolution was passed unanimously.</p>
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